

S.T.Co-Op. Education Society's Science Senior College, Shahada Dist-Nandurbar

Action taken report on Employer's Feedback (2015-16)



Range	0 to 1	1 to 2	2 to 3	3 to 4	4 to 5
Response	Far From Satisfied	Not Satisfied	Satisfied	Happy	Very Happy

Parameter	Response	Response Analysis	Overall Rating & Response	Action Taken
1. General communication skills	4.27 (Very Happy)	Communication skills are abilities of a person used while giving and receiving different kinds of information. The average scale for general communication skills is 4.27 which shows very good response. The employers are very happy for the communication skill	4.27 (Very Happy)	The overall employers feedback analysis has scale between 4 to 5. The employers are very happy for all the parameters and therefore the action taken committee stated that all employees are doing fine and equally work better on each parameter and there is no need to take any action.
2. Developing practical solutions to work place problems	3.87 (Happy)	A person should have a good sense of developing practical solution in a work place. The average response for this parameter is 3.87 which denotes that the employer are happy and they are readily capable in practical solution to work place problem.		
3. Working as part of a team	4.53 (Very Happy)	Teamwork creates higher quality outcomes and this is achieved by strength and working of the team members as its part. From the feedback analysis the average scale is 4.53 which response that employers are very happy about the employees because they are working as a team member.		
4. Creative in response to workplace challenges	4.47 (Very Happy)	The average scale for this parameter is 4.47 which respond that employers are very happy because the employee have more creative and innovative methods to tackle the challenges in working place.		
5. Their planning and organization skills	4.27 (Very Happy)	As the scale is 4.27 which shows the response is very happy for this parameter. All the employees have nice planning and organization skills and therefore the employers are very happy.		

6. Self-motivated and taking on appropriate level of responsibility	4.13(Very Happy)	The average employers feedback response is very happy the employees are self-motivated and they are able to take an appropriate level of responsibility.		
7. Open to new ideas and learning new techniques	4.40(Very Happy)	Employers are very happy as the employees are open minded and they welcome the new ideas, they are always ready to receive and learn new techniques in this field.		
8. Using technology and workplace equipment	4.07(Very Happy)	The average scale response is 4.07. The employees of the institution make the use of new technology and in their field of work and therefore the employers are very happy.		
9. Ability to contribute to the goal of the organization	4.27 (Very Happy)	The employers are happy because the employees contribution is very good and they involve hearty towards the goal of the organization where they are working.		
10. Technical knowledge/skill	4.27(Very Happy)	All the employees have good technical knowledge/skill which are very important in the working place. The employers are very happy for this parameter		
11. Ability to manage/leadership qualities	4.00 (Happy)	As an average of all for ability to manage/leadership is happy it means the employees has good ability for manage and employers are happy for that.		
12. Innovativeness, creativity	4.13 (Very Happy)	Employers are very happy about innovativeness and creativity of students because employees must implement innovative ideas & have good creativity.		
13. Relationship with seniors	4.47 (Very Happy)	All the employees respect the seniors and they give respect to all the senior members and for this reason the Employers are very happy.		
14. Involvement in social activities	4.13 (Very Happy)	All the employees has very good involvement in the social activity for this parameter the employers are very happy.		
15. Ability to take up extra responsibility	4.47 (Very Happy)	In the working place employees have to face the situations where he have to take an extra responsibility and always an employee should be ready for that. The employers are very happy, because the employee have good ability as said.		

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16. Obligation to work beyond schedule if required	4.53 (Very Happy)	Some time an employee has to work beyond its working time, here the employers are very much happy because the employees are always ready to work in extra time.		
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